

## PERSONAL INFORMATION

## Adem Ademi

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## WORK EXPERIENCE

6 Mar 2017–Present

**Project Coordinator**

Roma Education Fund, Budapest (Hungary)

Coordinating Project on Roma Adult education in Macedonia supported by the Instrument for Pre-Accession IPA.

19 Dec 2016–Present

**Project Coordinator**

Roma Versitas Albania, Tirana (Albania)

Coordinating activities on strategic capacity building of potential Roma leaders - Roma University graduates.

15 Oct 2016–19 Dec 2016

**Assistant National Minorities Analyst**

OSCE ODIHR Election Observation Mission to Macedonia, Skopje (former Yugoslav Republic of Macedonia)

Assessment of general and specific political developments related to national minorities and elections in Macedonia;

Assist and advise the National Minorities Analyst on research, analyze, field reports and meetings.

1 Apr 2016–20 Jun 2016

**Assistant National Minorities Analyst**

OSCE ODIHR Election Observation Mission, Skopje (former Yugoslav Republic of Macedonia)

Assessment of general and specific political developments related to national minorities and elections in Macedonia;

Assist and advise the National Minorities Analyst on research, analyze, field reports and meetings.

Sep 2006–Present

**Freelance Trainer**

- 2016 - NGO Strategic Planning and internal development - AKROMFED, Mersin, Turkey; NGO Strategic Planning and Fundraising - Romano Avazi Macedonia; Civil Rights Defending - Team Leader - Stockholm, Sweden; Anti-Gypsyism - Romaversitas Tirana and Korca, Albania; Anti-Gypsyism - Romaversitas Skopje, Macedonia;
- 2015 - Pride, Leadership and Advocacy - Barvalipe school Macedonia (6 months); Pride, Leadership and Advocacy - Barvalipe school Turkey (6 months); Advocacy training for Roma NGOs in Ukraine -ERRC; Leadership and Communication - Civil Rights Defenders Serbia (6 months)
- 2011 - 2012 ROMED National Trainer of mediators Macedonia;
- 2012 International Training "Strategies on Roma Inclusion for Roma Young People"; International Training "Diversity with and within the Roma community" (Budapest and Strasbourg);
- 2007 International Campaign "Roma are Europe"; International Training "Campaigning for Roma rights and equal opportunities" (Budapest and Strasbourg);

Nov 2012–Nov 2014

**Program Manager**

Open Society Foundations, Roma Initiatives Office, Budapest (Hungary)

[www.opensocietyfoundations.org](http://www.opensocietyfoundations.org)

Develop Intellectual and policy analysis framework for strategic Roma initiatives on leadership and capacity development of Roma youth;

Manage programs, initiatives and grants to support Roma youth individual's and NGO capacity and expertise building such as internships, fellowships, academic knowledge and skills based programs.

Support civil society organizations led by youth;

Develop and coordinate initiatives related to strengthening Roma youth advocacy skills, pride and civic activism for change;

Sep 2010–Sep 2012 **Program Coordinator**

Decade of Roma Inclusion Secretariat Foundation, Budapest (Hungary)

Strategic planning and development of synergy programs between the EU Framework for National Roma Integration Strategies up to 2020 and the Decade of Roma Inclusion 2005-2015;

Provide conceptual and operational support to the annually rotating Decade presidency governments in organizing International events in a given area in joint cooperation with international and intergovernmental organizations;

Support NGO initiatives for advocacy related to the Decade Action Plans of their countries; Organize coordination and evaluation of the Decade Progress Reports of twelve member states; Support the work of the Decade Trust Fund in cooperation with the World Bank;

Aug 2008–Sep 2009 **Adviser to the Minister**

Government of the Republic of Macedonia, Skopje (Macedonia)

[www.vlada.mk](http://www.vlada.mk)

Constitute strategy for decentralized implementation of the Decade of Roma Inclusion and systematic approach to the Local Action Plans; Initiate, build and strengthen cooperation with mayors on shared financial and programmatic implementation responsibility over Local Action Plans;

Manage policy building processes within the government structures and advise the Minister on good practices, expertise and civil society cooperation;

Enhance International cooperation and coordination on the Decade of Roma Inclusion 2005 - 2015.

Nov 2005–Jul 2007 **Reporter**

A1 Television, Skopje (Macedonia)

[www.a1on.mk](http://www.a1on.mk)

Prepare news articles for the Prime-time news;

Preparing research stories and articles for the morning program.

## EDUCATION AND TRAINING

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Oct 2015–Present **Master of Arts in Policy Studies**

Institute of Social Sciences and Humanities, Skopje (former Yugoslav Republic of Macedonia)

[www.isshs.edu.mk](http://www.isshs.edu.mk)

Policy Studies, Global Political Economy and the Macro Policies of EU,

Elective -Epistemologies of Social Sciences and Humanities, Social Policies in Intercultural Context, Policy Studies in Civil Sector, Contemporary Trends in Social Policy in Europe.

Oct 2006–Oct 2010 **Bachelor's in Contemporary Sciences and Technologies**

South-East European University, Tetovo (former Yugoslav Republic of Macedonia)

[www.seeu.edu.mk](http://www.seeu.edu.mk)

General: Foundation of communications; Computer sciences; Algorithm and Database structures; Operative systems; Software management; Programming.

**Oct 2008–Nov 2008** **Certificate for IPA Project Pipeline Management**  
 ECORYS Nederland B.V. ; Ministry of Foreign Affairs under the MTEC programme (MATRA Training for European Cooperation), Skopje (former Yugoslav Republic of Macedonia)  
 Programming, Project selection, Overview of implementation process of IPA, Key concepts in Structural Funds planning and programming, Programming in practice, Project development and technical assessment of project proposals, Project appraisal and selection, Project Cycle Management and Project Pipeline Management.

**Jan 2006–Sep 2006** **Trainer for Non-Formal Education**  
 Center for Business Development and Foundation Open Society Macedonia, Skopje (former Yugoslav Republic of Macedonia)  
 Training needs assessment; Prepare, Deliver and Evaluate sessions for different range of capacity building programs; Communication, Presentation and cognitive skills development.

**PERSONAL SKILLS**

**Mother tongue(s)** Romani

**Other language(s)**

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
Macedonian	C2	C2	C2	C2	C2
English	C2	C2	C2	C2	C2
Turkish	C2	C2	C1	C1	C1
Albanian	C2	C2	C2	C1	C1
Serbian	C2	C2	C2	C2	C1
Croatian	C2	C2	C2	C1	C1
Bulgarian	C2	C2	C1	C1	B2
German	B1	B1	B2	B2	A2
Hungarian	A2	A2	A1	A1	A1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user  
Common European Framework of Reference for Languages

**Communication skills** Excellent proven communication skills gained at University and through my work with civil society organizations, government structures and international organizations.

**Organisational / managerial skills**

- Very good organisational and managerial skills gained through my work in the Open Society Foundations and the Decade of Roma Inclusion Secretariat Foundation
- Excellent presentation, campaigning and advocacy strategy development skills developed through my work as member, president of the Forum of European Roma Young People FERYP and representative to the Council of Europe Advisory Council on youth

**Job-related skills**

Excellent communication trajectory with Roma civil society and government organizations in Macedonia and Western Balkans; Established network of cooperation with intergovernmental and international organizations working on Roma Inclusion in SEE;  
 Advanced knowledge on Project Cycle Management acquainted during my work as program manager in Open Society Foundations and Grants Selection Committee in the AC of the Council of Europe;  
 Very good knowledge on European projects with emphasis to Erasmus Plus and IPA I;  
 Proven successful commitment to promotion of Roma Inclusion; Excellent understanding of the Roma

communities in Europe with special emphasis on Western Balkans and Turkey;  
 High experience in planning, developing, delivering and evaluating a training session/workshop;  
 Ability to work under pressure; Doggedness and endurance; Proven multitasking abilities; Experience in managing large-scale programs and projects;

Digital competence

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Independent user	Independent user

Digital competences - Self-assessment grid

- Excellent command of OS Windows and Mac, MS Office, Internet browsers, Web developing applications;
- Very good command of new technologies and using social networks for advocacy purposes.

Driving licence B